ARTICLES OF ASSOCIATION

OF

THE ASSOCIATION OF CHARITABLE ORGANISATIONS

Company number: 06113479

Charity number: 1118605

THE COMPANIES ACT 2006

Company Limited by Guarantee and not having a Share Capital

ARTICLES OF ASSOCIATION

OF

THE ASSOCIATION OF CHARITABLE ORGANISATIONS (the "Charity")

1. Meaning of Words

"Member" or "Member Charity"

1.1 In these Articles the following words will have the meanings shown opposite them, unless the context indicates another meaning:

Words	Meanings
"Articles"	these Articles of Association;
"Board"	the board of Trustees of the Charity, the members of which are the company directors and charity trustees;
"Chair"	the Chair of the Board of Trustees or any person discharging the functions of the Chair;
"Charities Act"	the Charities Act 2011 (as amended);
"Charity"	the company regulated by these Articles;
"Charity Commission"	the Charity Commission for England and Wales;
"Clear Days"	in relation to a period of notice, the period excluding the day on which notice is given or deemed to be given and the date of the event to which the notice relates;
"Companies Act"	the Companies Acts (as defined in s.2 Companies Act 2006) in so far as they apply to the Charity;
"Connected Person"	for the purposes of Articles 5 and 9 has the meaning given to it in Article 5.6;
"Material Benefit"	a benefit, direct or indirect, which may not be financial but has a monetary value;

a company law member of the Charity;

"Month" calendar month;

"Objects" the Objects of the Charity as defined in Article

3.1;

"Office" the registered office of the Charity;

"Ordinary Resolution" a resolution agreed by a simple majority of the

Members present and voting at a general meeting, or, in the case of a written resolution, by Members who together hold a simple

majority of the voting rights;

"Regulations" any rules, standing orders or regulations made

in accordance with these Articles;

"Signed" shall include such forms of authentication that

are permitted by law;

"Special Resolution" a resolution agreed by a 75% majority of

Members present and voting at a general meeting, or, in the case of a written resolution, by Members who together hold 75% of the

voting rights;

"Taxable Trading" carrying on a trade or business for the principal

purpose of raising funds and not for the purpose of actually carrying out the Objects, the profits of

which are subject to corporation tax;

"Trustees" the directors of the Charity;

"United Kingdom" Great Britain and Northern Ireland; and

"Written" or "in Writing" the representation or reproduction of words,

symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

1.2 In these Articles:

- 1.2.1 The words "person" or "people" includes other charities, including charitable incorporated organisations, royal charter corporations, companies, trusts, societies or associations, government departments or statutory authorities and other individuals, corporations, partnerships or other incorporated or unincorporated bodies.
- 1.2.2 Apart from the words defined above, any words or expression defined in the Companies Act, or the Charities Act, will have the same meanings in these Articles, unless the context indicates another meaning.
- 1.2.3 References to an Act of Parliament are to that Act as amended or reenacted from time to time and to any subordinate legislation made under it.

- 1.2.4 The words "include(s)", "including" or "in particular" are deemed to have the words "without limitation" following them. Where the context permits, the words "other" and "otherwise" are illustrative and shall not limit the sense of the words preceding them.
- 1.2.5 Nothing in these Articles shall authorise the application of funds for purposes which are not charitable in accordance with section 7 of the Charities and Trustees Investment (Scotland) Act 2005 and/or section 2 of the Charities Act (Northern Ireland) 2008. For the avoidance of doubt, the system of law governing these Articles is the law of England and Wales.

2. Registered Office

2.1 The registered office of the Charity will be in England and Wales.

3. Objects

3.1 The objects of the Charity are to promote for the public benefit the efficiency and effectiveness of charities, particularly but not exclusively those which relieve individuals in need, by assisting in their better administration and promoting the sharing of information and practices useful to these charities.

4. Powers

4.1 The Charity has the following powers which may be used only to promote the Objects:

Acquisition, management and disposal of assets

- 4.2 to buy, take on lease, share, hire or otherwise acquire property of any sort;
- 4.3 to sell, lease or otherwise dispose of all or any part of the property belonging to the Charity, provided that, where applicable, the Charity and its Trustees comply with sections 117 to 123 of the Charities Act;
- 4.4 to borrow or raise money and to charge the whole or any part of the property belonging to the Charity as security, provided that if the Charity wishes to mortgage land, the Charity and its Trustees comply with sections 124 to 126 of the Charities Act;
- 4.5 to construct, alter, provide, manage, maintain, furnish and fit with all the necessary furniture and other equipment any buildings and any other premises, structures or land;
- 4.6 to impose restrictions, whether revocable or irrevocable, on the use of any property belonging to the Charity, including (without limitation) by creating permanent endowment;

Staff, agents and advisers

- 4.7 subject to Article 5 (Benefits to Trustees and Member Charities), to employ and pay any employees and other staff, consultants, agents and advisers;
- 4.8 to make provision for the payment of pensions and other benefits to or on behalf of employees and their dependants;

4.9 **Funding**

- 4.10 to raise funds in any way including by way of contribution, grant, subscription, entering into contracts and carrying on trade (but not by means of Taxable Trading) and to decline or disclaim any particular funding;
- 4.11 to give or receive guarantees or indemnities;

Activities

- 4.12 to organise and assist in the provision of conferences, courses, exhibitions, lectures and other educational activities;
- 4.13 to promote or undertake study or research and disseminate the useful results of such research:
- 4.14 to produce, print and publish anything in or on any media;
- 4.15 to provide grants, scholarships, awards or materials in kind and to provide or procure the provision of services, education, training, consultancy, advice, support, counselling or guidance;
- 4.16 to promote and advertise the Charity's activities and to seek to influence public opinion and policy and regulation implemented or proposed to be implemented by government or statutory authorities or other public bodies by undertaking campaigning and, in furtherance of the Objects but not otherwise, the Trustees shall have power to engage in political activity provided that the Trustees are satisfied that the proposed activities will further the Objects to an extent justified by the resources committed and the activity is not the dominant means by which the Charity carries out its Objects;
- 4.17 to undertake the administration or management (whether as trustee, agent or otherwise) of any charitable trust;
- 4.18 to accept any property upon or on any special trusts, or for any institutions or purposes either specified or to be specified by some person other than the Trustees:

Collaboration

- 4.19 to establish, promote and otherwise assist in any way any limited company or companies or other bodies, and to establish the same either as a wholly owned subsidiary of the Charity or jointly owned with other persons and to finance such bodies by way of loan, share subscription, or other means;
- 4.20 to take control of, support, co-operate, federate, merge, join or amalgamate with any other persons;
- 4.21 to transfer to or to purchase or otherwise acquire from any person with or without consideration, any property, assets or liabilities, and to perform any of their engagements;
- 4.22 to co-operate and enter into any arrangements with any person;
- 4.23 to enter into contracts to provide services to or on behalf of other bodies;

Banking and Insurance

- 4.24 to open and operate bank accounts and other banking facilities including by using internet banking or other electronic authentication methods;
- 4.25 to insure any risks arising from the Charity's activities;
- 4.26 to purchase indemnity insurance for the Trustees in accordance with and to the extent permitted by the Charities Act;

Investment and Social Investment

- 4.27 to make social investments in accordance with Part 14 A of the Charities Act;
- 4.28 to invest in any investments, securities or properties;
- 4.29 to accumulate and set aside funds for special purposes or as reserves in accordance with a reserves policy;
- 4.30 to delegate to a Manager, upon such terms and at such reasonable remuneration as the Charity may think fit, the management of investments (being assets capable of producing income which may also increase in capital value), provided that:
 - 4.30.1 the delegated powers shall be exercisable only within policy guidelines set by the Trustees;
 - 4.30.2 the Manager is under an obligation to report promptly to the Trustees the performance of investments managed by them;
 - 4.30.3 the Trustees are entitled at any time to review, alter or terminate the delegation arrangement;
 - 4.30.4 the Trustees review the arrangements for delegation at intervals but so that any failure by the Charity to undertake such reviews shall not invalidate the delegation; and
 - 4.30.5 the Manager must not do anything outside the powers of the Charity.
- 4.31 to arrange for investments or other property of the Charity to be held in the name of a nominee company acting under the control of the Trustees or of a financial expert acting under their instructions, and to pay any reasonable fee required; and
- 4.32 to do anything else within the law which promotes or helps to promote the Objects or any of them.

5. Benefits to Trustees and Member Charities

- 5.1 The property and funds of the Charity must be used only for promoting the Objects and do not belong to the Member Charities but:
 - 5.1.1 employees or volunteers of Member Charities, who are not Trustees, may be employed or enter into contracts with the Charity and receive reasonable payment for goods or services supplied;

- 5.1.2 Member Charities may enter into contracts with the Charity and receive reasonable payment for goods or services supplied;
- 5.1.3 Member Charities (including Trustees) may be paid interest at a reasonable rate on money lent to the Charity;
- 5.1.4 Member Charities (including Trustees) may be paid a reasonable rent or hiring fee for property or equipment let or hired to the Charity; and
- 5.2 A Trustee must not receive any payment of money or other Material Benefit (whether directly or indirectly) from the Charity except:
 - 5.2.1 as mentioned in Articles 5.1.3 (interest), 5.1.4 (rent) or 5.3 (contractual payments);
 - 5.2.2 reimbursement of reasonable out-of-pocket expenses (including hotel and travel costs) actually incurred in the administration of the Charity;
 - 5.2.3 an indemnity in respect of any liabilities properly incurred in running the Charity (including the costs of a successful defence to criminal proceedings);
 - 5.2.4 in exceptional cases, other payments or benefits (but only with the written approval of the Charity Commission in advance).
- 5.3 A Trustee may not be an employee of the Charity, but a Trustee or a connected person may enter into a contract with the Charity to supply goods or services in return for a payment or other Material Benefit if:
 - 5.3.1 the goods or services are actually required by the Charity;
 - the nature and level of the benefit is no more than reasonable in relation to the value of the goods or services and is set at a meeting of the Trustees in accordance with the procedure in Article 5.4; and
 - 5.3.3 no more than one third of the Trustees are interested in such a contract in any financial year.
- Whenever a Trustee has a personal interest in a matter to be discussed at a meeting of the Trustees or a committee, he or she must:
 - 5.4.1 declare an interest before the meeting or at the meeting before discussion begins on the matter;
 - 5.4.2 be absent from the meeting for that item unless expressly invited to remain in order to provide information;
 - 5.4.3 not be counted in the quorum for that part of the meeting; and
 - 5.4.4 be absent during the vote and have no vote on the matter.
- 5.5 This Article 5 may not be amended without the prior written consent of the Commission.

5.6 For the purposes of these Articles, Trustee shall include any person that falls into the definition of "connected person" under the Charities Act.

6. Amendments to these Articles

- No amendments may be made to these Articles which would cause the Charity to cease to be a charity in law.
- 6.2 Amendments may only be made to the following Articles, with the prior written consent of the Charity Commission:
 - 6.2.1 the Objects; or
 - 6.2.2 any provision relating to what happens to the Charity's property on winding up; or
 - 6.2.3 any provision which would provide for any benefit to be obtained by Trustees or Members or persons connected with them.
- 6.3 The Charity shall inform the Charity Commission and Companies House of any alterations to the Articles.

7. Limited liability and guarantee

- 7.1 Each Member undertakes to pay £10 in the event of the Charity being dissolved while they are a Member or within one year after ceasing to be a Member, towards:-
 - 7.1.1 payment of the debts and liabilities of the Charity incurred before they ceased to be a Member;
 - 7.1.2 payment of the costs, charges and expenses of winding up; and
 - 7.1.3 adjustment of the rights of the contributories among themselves.
- 7.2 The liability of each of the Members is limited to £10.

8. Indemnity of Trustees

- 8.1 For the purposes of this Article 8.1, "Relevant Trustee" means any Trustee or former Trustee of the Charity.
- 8.2 Without prejudice to any indemnity to which a Relevant Trustee may otherwise be entitled, the Charity shall indemnify every Relevant Trustee out of the assets of the Charity against all costs and liabilities incurred by the Relevant Trustee or officer in that capacity to the extent permitted by the Companies Act.
- 8.3 To the extent permitted by law, the Charity may provide funds to every Relevant Trustee to meet expenditure incurred or to be incurred by them in any proceedings (whether civil or criminal) brought by any party which relate to anything done or omitted or alleged to have been done or omitted by them as a

Relevant Trustee, provided that they will be obliged to repay such amounts no later than:

- 8.3.1 if they are convicted in proceedings, the date when the conviction becomes final; or
- 8.3.2 if judgment is given against them in proceedings, the date when the judgment becomes final; or
- 8.3.3 if the court refuses to grant them relief on any application under the Companies Act, the date when refusal becomes final.

9. Conflicts of Interest

- 9.1 For the purposes of this Article 9, "Conflict of Interest" means any direct or indirect interest of a Trustee (whether personally or by virtue of a duty of loyalty to another organisation or otherwise) that conflicts, or may conflict with the interests of the Charity, because the Trustee or a Connected Person may receive a benefit from the Charity, or has some separate interest or duty in a matter to be decided, or in relation to information which is confidential to the Charity.
- 9.2 Subject to Article 9.4, whenever a Trustee is in a situation that gives rise to, or is reasonably likely to give rise to, a Conflict of Interest, the Trustee must:
 - 9.2.1 fully declare the nature and extent of the interest before discussion begins on the matter.
 - 9.2.2 withdraw from the meeting or discussion for that item, after providing any information requested by the other Trustees,
 - 9.2.3 not be counted in the quorum for that part of the meeting or decision-making process,
 - 9.2.4 be absent during the vote and have no vote on the matter, and
 - 9.2.5 comply with any other requirement which the other Trustees resolve is necessary.
- 9.3 If any question arises as to whether a Trustee has a Conflict of Interest, the question must be decided by a majority decision of the other Trustees.
- 9.4 When any Trustee has a Conflict of Interest, the Trustees who do not have a Conflict of Interest (if they form a quorum without counting the Trustee and are satisfied that it is in the best interests of the Charity to do so) may by resolution passed in the absence of the Trustee permit the Trustee, notwithstanding any Conflict of Interest which has arisen or may arise for the Trustee, to:
 - 9.4.1 continue to participate in discussions leading to the making of a decision, or to vote, or both,
 - 9.4.2 disclose to a third party information confidential to the Charity,

- 9.4.3 take any other action not otherwise authorised which does not involve the receipt by the Trustee (or a Connected Person) of any payment or Material Benefit from the Charity, or
- 9.4.4 refrain from taking any step required to remove the conflict.
- 9.5 Where a Trustee has a Conflict of Interest which has been declared to the Trustees, the Trustee shall not be in breach of that Trustee's duties to the Charity by withholding confidential information from the Charity if to disclose it would result in a breach of any other duty or obligation of confidence, provided that a Trustee may not withhold information relating to a direct or indirect personal benefit for the Trustee.
- 9.6 The Trustees shall observe the other duties and rules in the Companies Act, and such other rules as the Board adopts, in relation to the management of Conflicts of Interest.
- 9.7 Nothing contained in this Article shall authorise a Trustee to receive any benefit not permitted elsewhere in these Articles.

MEMBERS AND MEMBERSHIP

10. Membership

- 10.1 Membership is open to any organisation interested in furthering the Objects and admitted by the Trustees, whether a corporate body, or an individual or corporate body representing an organisation which is not incorporated.
- The Trustees may determine criteria for membership and may set out in Regulations a procedure and requirements for applying for membership. Trustees are not obliged to admit any person satisfying such criteria as Members and may decline in their absolute discretion any person's application and need not give reasons for such decision.
- 10.3 The Board may delegate the power to admit Members.
- 10.4 The Trustees may establish different classes of Members and may recognise one or more classes of associate members (who are not Members of the Charity for the purposes of the Companies Act) and set out their rights and obligations in Regulations.
- 10.5 The Board may determine subscriptions for Members and/or associate members which may be at different rates for different Members or categories of Members or associate members. All Members and associate members must pay the subscriptions (if any) that the Board determines from time to time.
- 10.6 Each Member which is an organisation must appoint one authorised representative and may at any time by giving notice in Writing cancel the appointment of its authorised representative and appoint another instead. An authorised representative is entitled to exercise on behalf of the Member the same powers as the Member could exercise if it were an individual Member of the Charity, including the right to attend, vote and speak at general meetings.
- 10.7 Membership is not transferrable.

11. Ending of Membership

- 11.1 A Member stops being a Member if:
 - 11.1.1 the Member resigns by giving notice in Writing to the Charity (unless after the resignation there would be fewer than two remaining Members);
 - 11.1.2 any sum due from the Member to the Charity remains unpaid six months after it is due and the Board resolves to end that Member's membership;
 - 11.1.3 the Member fails to respond in Writing within 60 days of being sent a notice in Writing requesting confirmation that they wish to remain a Member and containing a warning that their membership may be ended and the Board resolves to end membership;
 - 11.1.4 the Member ceases to function or is wound up.
- 11.2 The Board may resolve to remove a Member from membership on the basis that it is in the best interests of the Charity that its membership is terminated by giving the Member notice in Writing, provided that:
 - 11.2.1 no later than 10 working days after receiving that notice the Member can appeal in Writing to the Charity against the termination;
 - 11.2.2 any appeal must be considered by a meeting of the Board, or a committee appointed by the Board; and
 - 11.2.3 the Member has the right to be heard at the meeting or may make written representations to it and the meeting shall either confirm the termination or reinstate the Member.

12. Register of Members

- 12.1 The Charity shall maintain a register of Members with an entry for each Member showing the Member's name and postal or other address and the date on which the Member became a Member and ceased to be a Member. The register of members must be kept at the Office or at a single alternative inspection location.
- 12.2 The register must be made available for inspection:
 - 12.2.1 by any Member without charge; and
 - 12.2.2 by any other person within five working days of receiving a request that is for a proper purpose in accordance with the Companies Act, and subject to the payment of a fee at a level that is permitted by law.

13. Annual General Meetings

- 13.1 The Charity shall hold an annual general meeting in addition to any other general meeting in every calendar year. The annual general meeting must be specified as such in the notices calling it.
- 13.2 At an annual general meeting the business to be conducted will usually include:
 - 13.2.1 the presentation of the accounts of the Charity for the previous financial year and a report on the Charity's activities to the Members;

- 13.2.2 the election of Trustees in place of those retiring and those appointed to fill a vacancy since the last annual general meeting; and
- 13.2.3 where necessary the appointment of auditors or reporting accountants and the fixing of the remuneration of the auditors.

14. General Meetings

14.1 All general meetings except annual general meetings are called general meetings.

15. Calling of General Meetings

15.1 The Board may call a general meeting at any time and must call a general meeting within 21 days of a written request from not less than five per cent. of the Members who have a right to vote at general meetings.

16. Notice of General Meetings

- An annual general meeting or a general meeting must be called by giving at least 14 Clear Days' Written notice (for the purposes of this Article "in Writing" includes notice given by website in accordance with Article 53.6). The notice must:
 - 16.1.1 indicate the place unless it is an electronic only meeting date, time and the general nature of the business to be discussed and, if a Special Resolution is to be proposed, set out the exact wording of the Special Resolution; and
 - 16.1.2 include a statement informing the Members of their right to appoint a proxy to exercise their rights to attend, speak and vote at the meeting.
- 16.2 Notice of the meeting must be given to all Members and Trustees of the Charity in accordance with Article 53. A meeting may be held on shorter notice by the agreement of not less than 90 per cent. of the Members entitled to attend and vote at it.

17. Quorum for General Meetings

- 17.1 Business may be transacted at a general meeting only if a quorum of Members is present in person or by proxy.
- 17.2 A quorum is:
 - 17.2.1 Ten (10) Members; or
 - 17.2.2 Ten (10%) per cent. of the total number of Members,

whichever is greater.

17.3 If an electronic meeting is to be held or members are given the option to access the meeting electronically, a person shall also be considered present if they have electronically accessed the meeting, are able to hear the chair of the meeting speak and have the ability to vote on any resolutions at the meeting.

18. Chair of a General Meeting

- 18.1 The Chair (if any) of the Board should preside as chair at every general meeting of the Charity.
- 18.2 If there is no Chair, or if they are not present within 15 minutes after the appointed starting time or is unwilling to take the chair, the Board shall select the chair of the meeting and in default the Members at the meeting shall select one of their number to chair the meeting.

19. Adjournment if no Quorum

- 19.1 If a quorum is not present within half an hour after the appointed starting time, the meeting shall be adjourned to another day, time and place as the Board may decide, except where the meeting was called by the demand of Members, in which case it must be dissolved. Articles 20.2 and 20.4 shall apply to an adjourned meeting.
- 19.2 The Board must give at least seven Clear Days' notice of the reconvened meeting stating the date, time and place of the meeting.
- 19.3 If no quorum is present at the reconvened meeting within half an hour of the appointed starting time, the Member or Members present at that time shall constitute the quorum for that meeting.

20. Adjournment of a General Meeting

- 20.1 The chair of the meeting may, with the consent of any meeting at which a quorum is present (and must if so directed by the meeting), adjourn the meeting.
- 20.2 The chair of the meeting must decide the date, time and place (unless it is an electronic only meeting) at which the meeting is to be reconvened, unless these details are specified in a resolution.
- No business may be transacted at any adjourned meeting except business left unfinished at the meeting from which the adjournment took place.
- 20.4 If a meeting is adjourned for 30 days or more, notice of the adjourned meeting must be given as for the original meeting.

21. Amendments to resolutions

- 21.1 An Ordinary Resolution to be proposed at a general meeting may be amended by Ordinary Resolution if the proposed amendment does not, in the reasonable opinion of the chair of the meeting, materially alter the scope of the resolution.
- 21.2 A Special Resolution to be proposed at a general meeting may be amended by Ordinary Resolution, if:
 - 21.2.1 the chair of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - 21.2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.

21.3 If the chair of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is or is not permissible, the chair's error does not invalidate the vote on that resolution.

22. Voting on Resolutions

- A resolution put to the vote of the meeting is decided by a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded by:
 - 22.1.1 the chair of the meeting; or
 - 22.1.2 by not less than 5 members having the right to vote on the resolution; or
 - 22.1.3 by a member or members representing not less than 10% of the total voting rights of all the members having the right to vote on the resolution,

save that no poll may be demanded on the election of a chair of a meeting or on any question of adjournment.

- 22.2 Unless a poll is demanded, the declaration of the chair of the meeting that a resolution has been carried by a particular majority or lost on a show of hands is conclusive. The result of the vote must be recorded in the minutes but the number or proportion of the votes cast need not be recorded.
- A demand for a poll may be withdrawn before the poll is taken but only with the consent of the chair of the meeting.
- The chair of the meeting will decide how a poll will be taken. The result of a poll will be treated as a resolution of the meeting.
- 22.5 If a poll is demanded the meeting may continue to deal with any other business that may be conducted at the meeting.

23. Proxies

- 23.1 Members may appoint a proxy who need not be a Member of the Charity. The proxy may be appointed by the Member to exercise all or any of the Member's rights to attend, speak, vote and demand a poll at a meeting of the Charity.
- A person holding a proxy may vote on any resolution. If the appointer does not direct the proxy how to vote on a particular resolution, the proxy may vote as they think fit.
- 23.3 An instrument appointing a proxy shall:
 - 23.3.1 be in Writing executed by or on behalf of the appointer;
 - 23.3.2 shall be in the form set out below or in any usual or common form or in such other form as the Trustees may approve;
 - 23.3.3 unless the contrary is stated, be valid for any reconvened meeting following an adjournment as well as for the meeting to which it relates; and
 - 23.3.4 be deposited at the Office or at such other place or with such other person as the notice for the meeting shall specify not being more than 48 hours

prior to the meeting or reconvened meeting (excluding any day that is not a working day).

- A vote given or poll demanded by proxy or by the duly authorised representative of a body corporate shall be valid notwithstanding the previous termination of the authority of the person voting or demanding a poll unless notice of the termination was received by the Charity at the Office or at such other place at which the instrument of proxy was duly deposited not being more than 48 hours before the commencement of the meeting or adjourned meeting (excluding any day that is not a working day).
- 23.5 A proxy in the following or similar form will be acceptable:

"[Name	of	member	Charity],	а	member	of	the	Asso	ciation	of	Charitable
Organis	atio	ons , hereb	y appoint	the	Chair of	the	Cha	rity or,	if they	are	not present,
the chair	of	the Meetir	ıg*								

.....

as my proxy to vote for me on my behalf at the [annual] general meeting of the Charity to be held on the day of and any adjournment thereof.

Signed on the day of 20....

*If you do not wish to appoint the Chair or the chair of the meeting, please delete the reference to the Chair of the meeting and insert the name and address of your appointee in the space that follows."

23.6 The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll and may contain directions as to how the proxy is to vote on any resolution.

24. Voting and Speaking

- 24.1 Every Member present in person or by proxy has one vote on each issue at general meetings. The chair of the meeting does not have a casting vote.
- 24.2 Except where otherwise provided by the Articles or the Companies Act, every issue is decided by Ordinary Resolution.
- 24.3 The auditor or reporting accountant has the right to attend general meetings and to speak at general meetings on any part of the business of the meeting which concerns them as auditor or reporting accountant.
- 24.4 A Trustee shall have the same rights as Members to attend and speak at general meetings but shall not be entitled to vote, save in their capacity as a Member representative.

25. Electronic Meetings

The Board may decide to a hold a general meeting including an Annual General Meeting as a physical meeting, an electronic meeting (virtual meeting) or a combination of the two (a hybrid meeting).

- Where electronic access to a general meeting is permitted the access must be via suitable electronic means agreed by the Board, and members accessing the meeting electronically must be able to hear the chair of the meeting speak in order to form part of the quorum and have the ability to vote on any resolutions at or before the meeting.
- 25.3 Where an electronic only meeting is to be called the Charity shall not be required to specify in the notice of the general meeting the place of the meeting, but it must provide sufficient information to allow members to access the meeting.
- If, after the sending of notice of a general meeting but before the meeting is held, or after the adjournment of a general meeting but before the adjourned meeting is held (whether or not notice of the adjourned meeting is required), the Board decides that it is impracticable or unreasonable to hold (i) the physical meeting at the declared place or (ii) the electronic meeting on the electronic platform specified in the notice, and/or at the specified date and/or time, or the Board decides that it is more appropriate, it may change the place and/or electronic platform and/or postpone the date and/or time at which the meeting is to be held. If such decision is made, the Board may then change the place and/or the electronic platform and/or postpone the date and/or time again if it decides that it is reasonable to do so.
- 25.5 All resolutions put to the members at electronic general meetings and hybrid general meetings shall be voted on by a poll. Such poll votes may be cast by such electronic or other means as the Board in its sole discretion deems appropriate for the purposes of the meeting.
- 25.6 All other provisions set out in these Articles in respect of the calling and holding of the general meeting, to include but not limited to, the quorum for the meeting, proxy voting, chairing of the meeting and the procedures to be followed at electronic only or hybrid meetings shall still apply save as amended by Article 25.
- 25.7 If a member, due to technological failings, is unable to attend a general meeting electronically or is only able to attend part of the general meeting, this shall not invalidate the meeting. The chair of the meeting shall however have the discretion to adjourn the hybrid or electronic meeting if such technological failings in their opinion substantially affect the holding of the meeting. All business conducted at the general meeting up to the time of adjournment shall be valid. If the meeting is so adjourned the Board shall determine the new date for the meeting.
- 25.8 The Board may make any arrangement and impose any requirement or restriction as is necessary to ensure the identification of those taking part in any electronic or hybrid general meeting and the security of the electronic communication and which is proportionate to those objectives. In this respect the Board is able to authorise any voting application, system or facility for electronic meetings as it sees fit.
- 25.9 The Board may take reasonable measures and may make such Regulations as it deems necessary, relating to the holding of electronic and hybrid general meetings from time to time. Such Regulations may include, but are not limited to including, provisions relating to etiquette and communication in meetings and voting in meetings.

26. Defect in appointment of a member

A technical defect in the appointment of a Member of which the Trustees or Members are unaware at the time does not invalidate a decision taken at a general meeting or a written resolution.

BOARD OF TRUSTEES

27. Powers of the Board

27.1 The business of the Charity is managed by the Board, which may use all the powers of the Charity that are not, by the Companies Act or by these Articles, reserved to the Members or to them in their capacity as Members.

28. Composition of the Board

- 28.1 The Board consists of:-
 - 28.1.1 not fewer than three (3) no more than twelve (12) persons elected by Members of the Charity ("**Elected Trustees**"); and
 - 28.1.2 not more than three (3) additional individuals co-opted at any time by the Board in accordance with Article 30.2 ("**Co-opted Trustees**").
- No person other than a person retiring by rotation shall be appointed as a Trustee unless they are recommended by the Trustees.
- 28.3 The Trustees shall establish a nominations committee to help identify the skills and experience required by the Board and to consider applications and make recommendations to the Board as to the suitability of the candidates. The Board may make recommendations to the Members as to the most suitable candidates for election to the Board.
- The Charity must always have a minimum of three Trustees. No person under the age of 16 may be appointed as a Trustee.

29. Retirement of members of the Board

29.1 At the third annual general meeting after their last election a Trustee (other than any co-opted Trustee), shall retire. They shall be eligible for re-election provided that no Trustee may continue to serve after nine (9) years in office.

For the purposes of this Article 29.1 a "year" shall mean a complete period of service between two annual general meetings.

30. Co-option

- 30.1 The Board may also co-opt up to three (3) additional persons onto the Board at any time in excess of the maximum number of Trustees set out in Article 28.1.1 who shall hold office until the next annual general meeting unless they cease to be a Trustee prior to that by virtue of Article 32.
- 30.2 A co-opted Trustee may be removed by the Board at any time and may not be co-opted more than nine times. In the event that a co-opted Trustee goes on to be elected by the Members, for the purposes of the maximum terms of office

referred to in Article 29 their initial appointment shall be the date on which they were first co-opted.

31. Filling vacancies in the Board

31.1 The Board can appoint anyone as a Trustee to fill a vacancy in the membership of the Board. They will hold office until the next annual general meeting (unless they cease to be a Trustee prior to that by virtue of Article 32). For the purposes of this Article the Board shall decide how many vacancies there are, subject to the maximum and minimum numbers given in Article 28.1.1.

32. Disqualification, resignation and removal of Trustees

- 32.1 A Trustee shall cease to be a Trustee if the Trustee:-
 - 32.1.1 becomes bankrupt or makes any arrangement or composition with their creditors;
 - 32.1.2 is disqualified by law from serving as a company director unless there is an appropriate exception in place;
 - 32.1.3 is disqualified by law from serving as a charity trustee unless a waiver has been granted;
 - 32.1.4 is considered by the Board to have become incapable, whether mentally or physically, of managing their own affairs and remains so for a period of at least three months and a majority of the other Trustees resolve that they must cease to hold office;
 - 32.1.5 resigns by notice in Writing to the Trustees (but only if at least three Trustees will remain in office when the resignation is to take effect);
 - 32.1.6 is absent without permission from three consecutive meetings of the Trustees and it is resolved by a majority of the other Trustees to remove the Trustee;
 - 32.1.7 breaches his duties under the Companies Act and in particular the duties for the proper management of conflicts of interest and the Board resolves to remove them by a resolution by 75 per cent. of the other Trustees present and voting at a meeting and that prior to such a meeting the Trustee in question has been given written notice of the intention to propose such a resolution at the meeting;
 - 32.1.8 is removed from office by the Members convening a general meeting and removing the Trustee in accordance with the procedure set out in the Companies Act;
 - 32.1.9 is a co-opted Trustee and is removed by the Board;
 - 32.1.10 is removed from office by a resolution of at least 75 per cent. of the other Trustees present and voting at a Board meeting provided:
 - (a) at least half of the serving Trustees are present at the meeting; and

(b) that prior written notice of meeting and the intention to propose such a resolution has been given to the Trustee in question; or

32.1.11 dies.

33. Notification of change of Trustees

33.1 All appointments, retirements or removals of Trustees and the Company Secretary (if any) must be notified to the Registrar of Companies and the Charity Commission.

DECISION-MAKING BY THE TRUSTEES

34. Meetings of the Board

- 34.1 The Trustees must hold at least two (2) meetings each year.
- 34.2 The Board may meet, adjourn and run its meetings as it wishes, subject to these Articles and the Companies Act.

35. Calling a meeting

35.1 The Charity, if requested by the Chair or any two Trustees, must call a meeting of the Board.

36. Participation in meetings

36.1 Board meetings may be held in person, by telephone, or by suitable electronic means agreed by the Board in which all participants may communicate with all other participants.

37. Quorum for Board meetings

- 37.1 The quorum for a Board meeting is at least five Trustees or one third of the Trustees (if greater).
- 37.2 A Trustee shall not be counted in the quorum at a meeting in relation to a resolution on which they are not entitled to vote.

38. Chair of Board meetings

The Chair or (if the Chair is unable or unwilling to do so) some other Trustee chosen by the Trustees present presides at each Board meeting.

39. Voting

- Matters for decision at any meeting must be decided by a majority of votes and each Trustee has one vote (including the Chair).
- 39.2 If the votes are equal, the Chair has a second or casting vote.

40. Resolutions in Writing without a Board meeting

40.1 A resolution in Writing Signed by all of the Trustees is as valid as if it had been passed at a properly held meeting of the Board. The resolution may consist of several documents in the same form Signed by one or more of the Trustees.

41. Officers of the Board

41.1 The Trustees may appoint or remove the Chair or any other officers that it wishes. Officers shall be appointed from among the Trustees, with the exception of the company secretary who may but need not be a Trustee.

42. Board's right to act despite vacancies

The Board may act despite any vacancy on the Board, but if the number of Trustees falls below the number fixed as the quorum, it may act only to appoint further Trustees.

43. Validity of acts done at meetings

43.1 If it is discovered that there was some defect in the procedure at a meeting or the appointment of a Trustee, anything done before the discovery is valid.

DELEGATION BY THE BOARD AND COMMITTEES

44. Delegation by the Board

- 44.1 Subject to the Articles, the Trustees may delegate any of the powers which are conferred on them under the Articles—
 - 44.1.1 to such person or committee;
 - 44.1.2 by such means (including by power of attorney);
 - 44.1.3 to such an extent;
 - 44.1.4 in relation to such matters; and
 - 44.1.5 on such terms and conditions:

as they think fit.

- 44.2 If the Trustees so specify, any such delegation may authorise further delegation of the Trustees' powers by any person to whom, or committee to which, they are delegated.
- 44.3 The Trustees may revoke any delegation in whole or part, or alter its terms and conditions

45. Delegation to committees

- 45.1 Any delegation to a committee must specify those who are to serve on the committee and the Board may co-opt any person who is not a Trustee to serve on a committee, provided that a committee must include at least two Trustees at all times.
- 45.2 All acts and proceedings of a committee must be reported to the Board as soon as possible.
- 45.3 A committee must not knowingly incur expenditure or liability on behalf of the Charity except where authorised by the Board in accordance with a budget approved by the Board.

- 45.4 A committee may elect a chair of its meetings if the Board does not nominate one.
- 45.5 If at any meeting the committee's chair is not present within ten minutes after the appointed starting time, the committee members present may choose one of their number to be chair of the meeting.

46. Meetings of Committees

- 46.1 Unless the terms of reference for a committee provide otherwise:
 - 46.1.1 a committee may meet and adjourn whenever it chooses;
 - 46.1.2 questions at a committee meeting must be decided by a majority of votes of the committee members present and in the case of an equality of votes, the chair of the committee meeting shall have a casting vote; and
 - 46.1.3 a committee must have minutes entered in minute books.

ADMINISTRATIVE MATTERS

47. Appointment and Removal of a Company Secretary

47.1 The Board may (but need not) appoint and remove a Company Secretary in accordance with the Companies Act and may decide their period of office, pay and any conditions of service.

48. Appointment of Reporting Accountants or Auditors

48.1 The Charity must appoint properly qualified reporting accountants or properly qualified auditors if the level of the Charity's income or assets from time to time makes this a legal requirement.

49. Honorary Officers

49.1 The Board may appoint and remove any person for such terms as they think fit as the President, Vice President or Patron of the Charity. Such posts are honorary only and carry no vote or other rights.

50. Records

- 50.1 The Board must keep records of:-
 - 50.1.1 all proceedings at Board meetings (including the names of the Trustees present);
 - 50.1.2 all written resolutions
 - 50.1.3 all reports of committees
 - 50.1.4 all proceedings at general meetings; and
 - 50.1.5 all professional advice received.
- 50.2 Board minutes must be kept for a minimum of 10 years from the date of the meeting.

51. Articles, accounts and other statutory records

- 51.1 The Accounts, the Articles and any Regulations must be kept at the Office or at a single alternative inspection location decided by the Board.
- 51.2 The Articles and any Regulations must be available for inspection by the Members of the Charity and any Member who requests a copy of the Articles must be sent a copy.
- The Accounts must always be open to inspection by Trustees. The Trustees must decide whether, how far, when, where and under what rules the Accounts may be inspected by Members who are not Trustees. A Member who is not a Trustee may only inspect the Accounts or any records of the Charity if the right is given by law or authorised by the Trustees or a general meeting.

52. Accounts and returns

- The Trustees must comply with the requirements of the Companies Act and of the Charities Act as to keeping financial records, the audit or examination of Accounts and the preparation of Accounts, and annual reports and returns.
- The Board must, for each financial year, send a copy of its annual Accounts and reports (or if applicable summary financial statements) to every person who is entitled to receive notice of general meetings at the same time as they file the Accounts with Companies House, within 9 months of the end of the Charity's financial year.
- 52.3 Copies need not be sent to a person for whom the Charity does not have a current address (as defined in the Companies Act).
- To the extent required by law, the Board must file the Accounts and reports (or summary financial statements) with Companies House within 9 months of the end of the Charity's financial year or within any other deadlines specified by law.
- The Board must file with the Charity Commission the Accounts and reports (or summary financial statements) and all annual returns and other documents that are required to be filed, within 10 months of the end of the Charity's financial year or any other deadlines specified by the Charity Commission.

53. Service of Notices

- 53.1 The Charity may provide notices, accounts or other documents to any Member either:
 - 53.1.1 in person; or
 - 53.1.2 by hand-delivery or ordinary post to the Member's registered address;
 - 53.1.3 if the Member has provided the Charity with an email address, by email to that address (subject to the Member having consented to receipt of the notice, documents or accounts in this way); or
 - 53.1.4 in accordance with the provisions for communication by website set out below.

- 53.2 If a Member lacks a registered postal address within the United Kingdom, the notice, accounts or documents may be sent to any postal address within the United Kingdom which the Member has provided to the Charity for that purpose, or in accordance with the other methods set out in Article 53.1.
- 53.3 If a notice, accounts or other documents are sent by post, they will be treated as having been served by the Charity correctly addressing, pre-paying and posting a sealed envelope containing them. If sent by email they will be treated as properly sent if the Charity receives no indication that they have not been received.
- Any notice or other document sent in accordance with these Articles is to be treated as having been received:
 - 53.4.1 if sent by post, 48 hours after the envelope containing them was posted if posted by first class post and 72 hours after posting if posted by second class post or overseas post;
 - 53.4.2 if sent by email, 24 hours after having been properly sent; or
 - 53.4.3 immediately on being handed to the recipient personally.
- The Charity may assume that any e-mail address provided to it by a Member remains valid unless the Member informs the Charity that it is not.
- Where a Member has informed the Charity in Writing of their consent, or has given deemed consent in accordance with the Companies Act, to receive notices, accounts or other documents from the Charity by means of a website, such information will be validly given if the Charity sends that Member a notification informing them that the documents forming part of the notice, the accounts or other documents, may be viewed on a specified website. The notification must provide the website address, and the place on the website where the information may be accessed and an explanation of how it may be accessed. If the information relates to a general meeting, the notification must state that it concerns a notice of a general meeting and give the place, date and time of the meeting. The notice must be available on the website throughout the notice period until the end of the meeting in question.

54. Irregularities

- The making of any decision, or the proceedings at any meeting of the Trustees, Members or a committee shall not be invalidated by reason of:
 - 54.1.1 any accidental informality or irregularity (including any accidental omission to give, or any non-receipt of, notice,) or
 - 54.1.2 the lack of qualification in any of the persons present and voting,

unless a provision of the Companies Act specifies that the informality, irregularity or lack of qualification shall exclude it.

55. Who is Entitled to Notice of General Meetings

55.1 Notice of every general meeting must be given to:-

- 55.1.1 every Member (except those Members who lack a registered postal address within the United Kingdom and have not given the Charity a postal address for notices within the United Kingdom or an email address);
- 55.1.2 the reporting accountants or auditor of the Charity;
- 55.1.3 all Trustees; and
- 55.1.4 any President or other honorary position.

56. Regulations

The Board may make such regulations, by-laws or standing orders as it sees fit. These must not be inconsistent with the Articles or such that they would otherwise need to be made by a Special Resolution. No regulation may be made which invalidates any prior act of the Board which would otherwise have been valid.

57. Winding-up of the Charity

- 57.1 If the Charity is dissolved, the assets (if any) remaining after provision has been made for all its liabilities must be applied in one or more of the following ways:
 - 57.1.1 by transfer to one or more other bodies established for exclusively charitable purposes within, the same as or similar to the Objects;
 - 57.1.2 directly for the Objects or for charitable purposes which are within or similar to the Objects; or
 - 57.1.3 in such other manner consistent with charitable status as the Commission approve in writing in advance.